



JOY HOFMEISTER
STATE SUPERINTENDENT *of* PUBLIC INSTRUCTION
OKLAHOMA STATE DEPARTMENT *of* EDUCATION

MEMORANDUM

TO: The Honorable Members of the State Board of Education

FROM: Joy Hofmeister

DATE: September 22, 2022

SUBJECT: Deregulation for Library Media Specialist Certificate Exemption

The following school is requesting exemption from library media certification requirements pursuant to 70 O.S. § 3-126 for the 2022-2023 school year. A certified teacher will be used as the librarian while pursuing library media certification. Approval is recommended.

County	District	Waiver Years
Cleveland	Little Axe	1 of 1
Garfield	Waukomis	1 of 1
Oklahoma	Oklahoma City	4 of 4
Sequoyah	Sallisaw	1 of 1

* The number in the County category represents the Congressional District.
See the attached map.

ab

Attachments

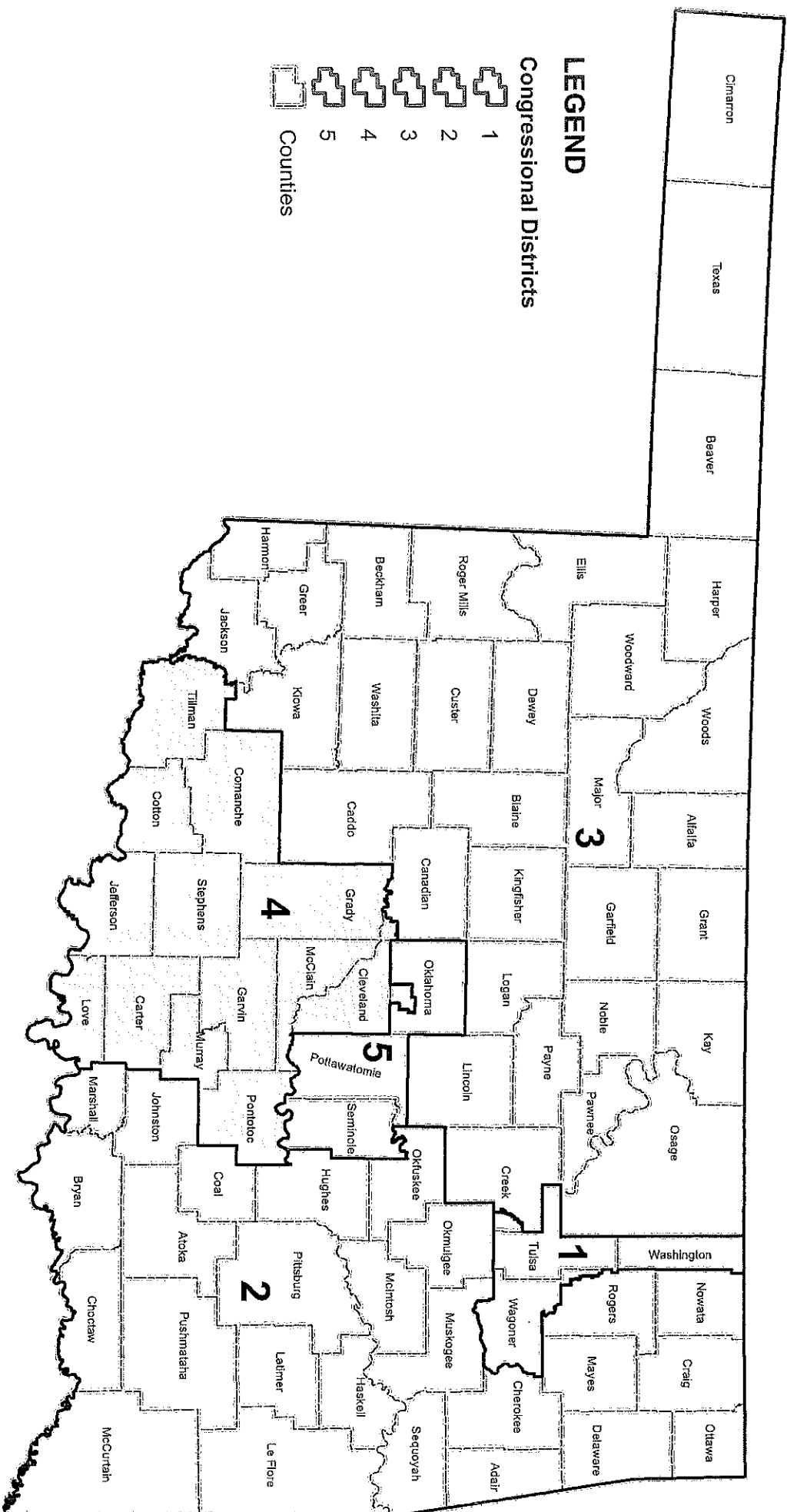
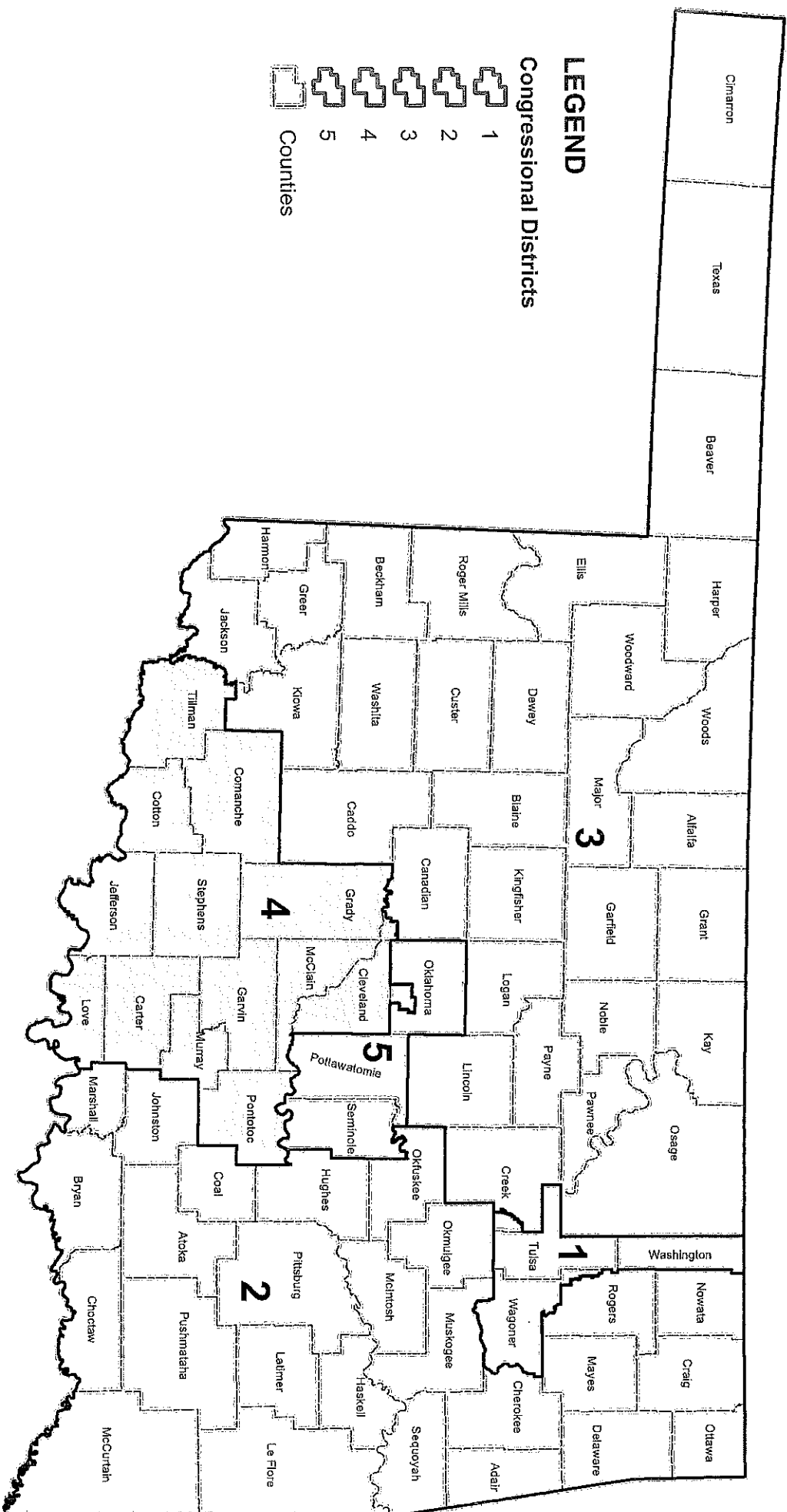
Section 42.8. Requirements for Exemption.

A. A school district may develop an educational improvement plan which includes exemption for the educational-related statutory requirements set forth in subsections C of this section and State Board of Education rules for the school district, a school site or any program, grade level, consortium of schools or school districts or other group within the school district. The board of education of the school district shall, through adoption of a resolution, approve the plan prior to application being made to the State board of Education.

B. Each educational improvement plan approved by the State Board of Education shall include the following components:

1. A description of the educational benefits to be derived;
2. A definition of the standards of the plan;
3. Development of definitive work products, such as site improvement plans and progress reports;
4. Demonstration of collaboration by teachers, administrators, higher education representatives, students, parents/families, and the community;
5. Development and the use of an assessment mechanism to determine progress in meeting the goals and objectives of the plan;
6. Development of an in-service training plan to be provided to personnel at the site who will participate in the project;
7. Report on the results of the plan to the State Board of Education and provision of appropriate technical assistance to other school districts and the State Department of Education as required; and
8. Explanation of how the plan will affect other schools, program or sites in the district.

C. Each educational improvement plan shall include a list of the specific educational-related statutory requirements and State Board of Education rules the school district is requesting an exemption from and why each exemption is necessary to success of the plan. The school district shall not be granted an exemption from federal educational-related requirements. A school district may request an exemption from any statutory requirement or State Board of Education rule not related to bilingual and special education programs, health and safety provisions, school finance, State Aid, pupil formula weights, teacher salary and teacher retirement, the Oklahoma School Testing Program, the Oklahoma Educational Indicators Program and the teacher preparation, examination, licensure, certification, residency and professional development system. The State Board of Education may grant district-wide exemptions from certification requirements for Library Media Specialist to districts experiencing a shortage in this area. The State Board of Education may grant an exemption from certification requirements for superintendents to any district with an unweighted average daily membership over twenty-five thousand (25,000). (70-3-126)

[illegible]

LEGEND

Congressional Districts

1
2
3
4
5
Counties

The map displays the following counties and their assigned Congressional Districts:

- District 1:** Tulsa, Creek, Nowata, Craig, Ottawa, Delaware, Mayes, Rogers, Washington, Adair, Cherokee, Wagoner, Muskogee, Sequoyah, McIntosh, Haskell, LeFlore, Latimer, Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter, Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter.
- District 2:** Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter.
- District 3:** Tulsa, Creek, Nowata, Craig, Ottawa, Delaware, Mayes, Rogers, Washington, Adair, Cherokee, Wagoner, Muskogee, Sequoyah, McIntosh, Haskell, LeFlore, Latimer, Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter.
- District 4:** Tulsa, Creek, Nowata, Craig, Ottawa, Delaware, Mayes, Rogers, Washington, Adair, Cherokee, Wagoner, Muskogee, Sequoyah, McIntosh, Haskell, LeFlore, Latimer, Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter.
- District 5:** Tulsa, Creek, Nowata, Craig, Ottawa, Delaware, Mayes, Rogers, Washington, Adair, Cherokee, Wagoner, Muskogee, Sequoyah, McIntosh, Haskell, LeFlore, Latimer, Pottawatomie, Oklahoma, Cleveland, McClain, Grady, Cardo, Washita, Beckham, Greer, Harmon, Jackson, Comanche, Cotton, Jefferson, Love, Marshall, Bryan, Choctaw, McCurtain, Pushmataha, Atoka, Coal, Johnston, Murray, Porter.

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION

for 20 22 - 20 23 school year

Cleveland

COUNTY

Little Axe

SCHOOL DISTRICT

2000 NE 168th AVE NE

SCHOOL DISTRICT MAILING ADDRESS

Norman, OK

CITY

73026

ZIP CODE

Little Axe Elementary

NAME OF SITE



PRINCIPAL SIGNATURE*

8/8/2022

DATE

PRINCIPAL SIGNATURE*

DATE

PRINCIPAL SIGNATURE*

DATE

Jay Thomas

SUPERINTENDENT NAME (PLEASE PRINT)

jay.thomas@littleaxeeps.org

SUPERINTENDENT E-MAIL ADDRESS



SUPERINTENDENT SIGNATURE*

08/08/2022

DATE

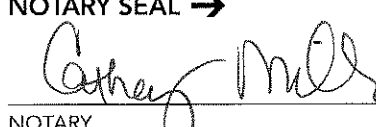
I hereby certify that this waiver/deregulation application was approved by our local board of education at the meeting on August 8, 20 22



BOARD PRESIDENT SIGNATURE*



NOTARY SEAL →



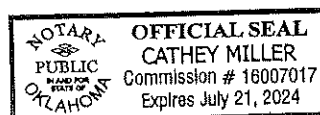
NOTARY

8/8/22

DATE

7/21/22

COMMISSION EXPIRATION DATE



Statute/Oklahoma Administrative Code to be Waived:

(specify statute or OAC (deregulation) number: (see instructions))

*Original signatures are required. The attached questionnaire must be answered to process.**

70 OS 3-126

THE WAIVER/DEREGUALTION IS REQUESTED FOR:

☒ One Year Only

☐ Three Years*

*Please see instruction page for additional requirements for a three year request

SDE USE ONLY

PROJECT YEARS

_____ of _____

ENROLLMENT

_____ High School

_____ Jr./Middle High

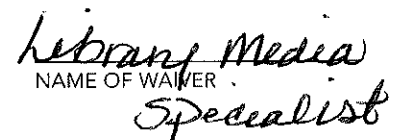
_____ Elementary

0 District Total

DATE RECEIVED

70 O.S. 3-124

OAC _____



NAME OF WAIVER

- A. Reason for the Waiver request. Please include circumstances which necessitate hiring a non certified library media specialist. What alternative means will be employed if your waiver is denied? Where is the applicant as it pertains to their pursuit of their course of study? What percentage of your student population will benefit from the waiver if approved?

The certified library media specialist we had hired last year decided she would like to pursue other career goals and resigned. After advertising for the position, it became evident that we would be unable to find a suitable replacement who was certified. Mrs. Pamela Miller was currently working as an early childhood teacher and currently in the process of completing a degree in library media. She will complete her degree in December of 2023. If the waiver is not approved, we will be forced to take a deficiency as the position is filled and we do not have any other options of someone to hire. The entire elementary population; approximately 610 students will benefit upon approval of the waiver.

- B. List alternate strategies/plans which the district/site proposes. How does this plan best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement? Please list any negative impact if the waiver were to be denied.

In this case, the very best option for us to have pursued was to ensure that someone who is passionate about students reading and access to the library was employed in that position. Should we choose to share a librarian, student access would be limited in the elementary school. The educational benefits of having Mrs. Pamela Miller in the library far outweigh not having someone in the library. Mrs. Miller is certified in the early childhood education and has a passion for helping children. She will be successful in that position and is currently working toward being certified.

- C. Educational impact to the district: Results of the Statutory Waiver/Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district.

Obtaining this waiver will help the elementary students of this district to have access to the library. Obtaining this waiver will allow Little Axe Public school to have a librarian in place within two years. Obtaining this waiver will allow students access to books at their appropriate grade level as well as prepare for reading assessments.

- D. Timeline: Please submit class schedule, calendars, assessment forms and other attachments as necessary.

Mrs. Pamela Miller is currently employed as the librarian and will complete her degree in library media in December of 2023. A schedule of grade levels visiting the library is attached with this packet.

- E. Any financial impact to the District (positive or negative) for the proposed waiver/deregulation? If positive please describe where the available would be reallocated.

There is no financial impact to the district positive or negative as Mrs. Miller is making the same amount of money as a certified librarian.

- F. Describe method of assessment or evaluation of effectiveness of the plan both for staff and students, I.E., TLE, ACT scores, graduation rates, RSA, School Report Card, etc.

Continued assessment of students reading levels will be as the normally would. Mrs. Miller will continue to work with the RSA coordinator and continue to ensure accessibility for teachers and students.

** You will be contacted if more information is needed to process this request.



Little Axe Elementary
2000 168th Ave N.E.
Norman, OK 73026



August 2022

Pamela Miller
Little Axe Public Schools
2000 168th Ave NE
Norman, OK 73026

To Whom It May Concern,

I, Pamela Miller, have accepted the position of Elementary Librarian at Little Axe Public Schools. I am certified in both Elementary and Early Childhood Education. I also hold a Bachelor's Degree from the University of Central Oklahoma in Elementary Education. I began working towards my Master's in Library Media Education at UCO in January of 2021. I have completed 24 of the required 36 hours and am on track to graduate in December of 2023.

I look forward to serving the teachers and students as librarian for many years to come.

Sincerely,

Pamela Miller

Justin Ayres
Principal

Wade Daugherty
Assistant Principal

**JOB POSTING NOTICE
LITTLE AXE PUBLIC SCHOOLS
NORMAN, OK**

Position: Elementary Librarian

Date Posted: April 11, 2022

Terms of Employment: 2022-2023

Education: Library Certification Preferred

Reports to: Justin Ayres


Start Date: August 2022

Contact: Justin.ayres@littleaxe.org

Drug testing and background checks required.

Applications may be picked up at the Central Office located at the Administration Building 2000 N.E. 168th Ave. Norman, OK 73026 or may be located on the district's web site at www.littleaxe.org

Little Axe School District is an equal opportunity/affirmative action employer and does not discriminate in employment policies regarding selection, transfer, promotion, termination, compensation, or other benefits on the basis of race, creed, national origin, color, religion, age, disability, or sex.


4-11-2022

<i>Library</i>	9:00-9:30	9:35-10:05	10:10-10:40	10:55-11:25	LUNCH	12:15-12:45	12:50-1:20	1:25-1:55	2:00-2:30	2:45-3:15	PLAN
Monday	PK: Worley	2: Hayes	3: Watkins		11:30		K: Gentry	2: Long	5: Jones	4: Kurkendall	
Tuesday	PK: Trott	1: Johnson	3: Wright	1: Brown	Pam Duty		K: Holt	2: G. Shep	5: Bates	4: Schnelle	
Wednesday	PK: J.	1: Duncan	3: Longley	K: Sline Duty	12:10	K: Abbott	K: Scott	2: George	5: Shirley	4: Troupe	
Thursday	PK: Shep	1: Gonzalez	3: Valentine	1: Diehl	Pam Duty		K: Grantham	2: Grace	5: Sullivan	4: Bauer	

OFFICIAL

Page: 1

Record of: Pamela Rae Miller

Issued to:

Pamela Miller
Parchment:39636621
Certified eTranscript

Date issued: 02-AUG-2022

Date of Birth: 01-JUN-1981

Student ID:

SSN:

Level: Graduate

Course Level: Graduate

Current Program

Program : Library Media Education
Major : Library Media Education

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
University of Central Oklahoma and Transfer Institution Credits			
Spring 2021 UNIVERSITY OF CENTRAL OKLAHOMA			
IME 5053	School Library Administration	3.00 A	12.00
IME 5863	School Library Technology	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
Good Standing			
Summer 2021 UNIVERSITY OF CENTRAL OKLAHOMA			
IME 5333	Advanced Literature Resources	3.00 A	12.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00			
Good Standing			
Fall 2021 UNIVERSITY OF CENTRAL OKLAHOMA			
IME 5063	School Library Foundations	3.00 A	12.00
IME 5533	School Library Advocacy	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
Good Standing			
Spring 2022 UNIVERSITY OF CENTRAL OKLAHOMA			
IME 5223	Collaborative Instr Processes	3.00 A	12.00
IME 5233	Children's Library Resources	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
Good Standing			
Summer 2022 UNIVERSITY OF CENTRAL OKLAHOMA			
ESFR 5013	Found of Educational Research	3.00 A	12.00
***** CONTINUED ON NEXT COLUMN *****			

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
UCO and Transfer Information continued:			
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00			
Fall 2022 UNIVERSITY OF CENTRAL OKLAHOMA			
IN PROGRESS WORK			
IME 5453	Collection Management	3.00	IN PROGRESS
In Progress Credits 3.00			
***** TRANSCRIPT TOTALS *****			
Earned Hrs GPA Hrs Points GPA			
TOTAL UCO	24.00	24.00	96.00 4.00
TOTAL TRANSFER	0.00	0.00	0.00 0.00
CUMULATIVE	24.00	24.00	96.00 4.00
***** END OF TRANSCRIPT *****			

UCO

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Registrar

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Page: 1

Record of: Pamela Rae Miller

Issued to:

Pamela Miller
 Parchment:39636621
 Certified eTranscript

Date Issued: 02-AUG-2022

Date of Birth: 01-JUN-1981

Student ID:

SSN:

Level: Undergraduate

Course Level: Undergraduate

Degrees Awarded Bach of Science in Education 06-MAY-2005
 Primary Degree

Program : Elementary Education-Undergrad
 Major : Elementary Education
 Inst. Honors: Magna Cum Laude

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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University of Central Oklahoma and Transfer Institution Credits

Fall 1999 Rose State College
 Ehls: 9.00 GPA-Hrs: 9.00 QPts: 36.00 GPA: 4.00

Spring 2000 Rose State College
 Ehls: 13.00 GPA-Hrs: 13.00 QPts: 52.00 GPA: 4.00

Fall 2000 Rose State College
 Ehls: 12.00 GPA-Hrs: 12.00 QPts: 45.00 GPA: 3.75

Spring 2001 Rose State College
 Ehls: 9.00 GPA-Hrs: 9.00 QPts: 36.00 GPA: 4.00

Fall 2001 Rose State College
 Ehls: 12.00 GPA-Hrs: 12.00 QPts: 39.00 GPA: 3.25

Spring 2002 Rose State College
 Ehls: 14.00 GPA-Hrs: 14.00 QPts: 56.00 GPA: 4.00

Fall 2002 UNIVERSITY OF CENTRAL OKLAHOMA
 ELED 4063 Teaching Reading Primary Grads 3.00 A 12.00
 MATH 2013 Structures Of Mathematics 3.00 B 9.00
 MATH 2023 Foundations Of Geom & Meas 3.00 A 12.00
 Ehls: 9.00 GPA-Hrs: 9.00 QPts: 33.00 GPA: 3.66
 Good Standing

***** CONTINUED ON NEXT COLUMN *****

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
----------	--------------	----------	-------

UCO and Transfer Information continued:

Spring 2003 UNIVERSITY OF CENTRAL OKLAHOMA
 PTE 3023 Found Amer Educ/Field Exper 3.00 A 12.00
 PTE 4133 Child Psychology 3.00 A 12.00
 SPED 4123 Theories And Tech Except Indiv 3.00 B 9.00
 Ehls: 9.00 GPA-Hrs: 9.00 QPts: 33.00 GPA: 3.66
 Good Standing

Fall 2003 UNIVERSITY OF CENTRAL OKLAHOMA
 ELED 4323 Tchg Math In Preschool/Primary 3.00 A 12.00
 ELED 4343 Science In Elementary School 3.00 A 12.00
 ELED 4483 Children's Literature 3.00 B 9.00
 IME 3312 Technology for Teachers 2.00 A 8.00
 PHED 3012 Phys Ed for Elem Ed Majors 2.00 A 8.00
 Ehls: 13.00 GPA-Hrs: 13.00 QPts: 49.00 GPA: 3.76
 Dean's Honor Roll
 Good Standing

Spring 2004 UNIVERSITY OF CENTRAL OKLAHOMA
 ART 3302 Vis Art For Elem Tch 2.00 A 8.00
 ELED 4173 Tchg Reading Inter/Middle Schl 3.00 A 12.00
 ELED 4333 Tchg Math Intermediate Grades 3.00 B 9.00
 ELED 4463 Social Studies Elem School 3.00 A 12.00
 MUED 3122 Music for Elementary Teachers 2.00 A 8.00
 Ehls: 13.00 GPA-Hrs: 13.00 QPts: 49.00 GPA: 3.76
 Dean's Honor Roll
 Good Standing

Fall 2004 UNIVERSITY OF CENTRAL OKLAHOMA
 ELED 4183 Assess/intervent Reading K-8 3.00 A 12.00
 ELED 4213 Tchg Lang Arts Elem/Middle Sch 3.00 A 12.00
 PTE 4172 Education Assessment 2.00 A 8.00
 PTE 4533 Educational Psychology 3.00 A 12.00
 Ehls: 11.00 GPA-Hrs: 11.00 QPts: 44.00 GPA: 4.00
 Good Standing

***** CONTINUED ON PAGE 2 *****

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Registrar

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Page: 2

Record of: Pamela Rae Miller
issued to:

Date issued: 02-AUG-2022
Date of Birth: 01-JUN-1981
Student ID:
SSN:
Level: Undergraduate

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
UCO and Transfer Information continued:					
Spring 2005 UNIVERSITY OF CENTRAL OKLAHOMA					
PTE 4812	Contemporary Issues	2.00	A	8.00	
PTE 4828	Student Teaching Elem/PK-3	8.00	F	0.00	
PTE 4852	Instructional Designs	2.00	A	8.00	
Ehrs: 12.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00					
Good Standing					
***** TRANSCRIPT TOTALS *****					
	Earned Hrs	GPA Hrs	Points	GPA	
TOTAL UCO	67.00	59.00	224.00	3.79	
TOTAL TRANSFER	69.00	69.00	264.00	3.82	
CUMULATIVE	136.00	128.00	488.00	3.81	
***FORGIVEN HOURS	0.00	0.00			
RETENTION	136.00	128.00	488.00	3.81	
***** END OF TRANSCRIPT *****					

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Registrar

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100 N. University Drive
Edmond, OK 73034
FICE = 003152

Office of Enrollment Services
124 Nigh University Center
(405) 974-2727
FAX (405) 974-3841

ACCREDITATION:

The University of Central Oklahoma is accredited by the Higher Learning Commission/North Central Association of Colleges and Schools as a bachelor's and master's degree granting institution.

NAME CHANGE HISTORY:

1890 Territorial Normal School	1939 Central State College
1904 Central State Normal School	1971 Central State University
1919 Central State Teachers College	1990 University of Central Oklahoma

CALENDAR SYSTEM: Semester.

GRADING SYSTEM: 4 point scale (A = 4; B = 3; C = 2; D = 1; F = 0)

GRADES:

*A = Excellent	P = Pass
*B = Good	S = Satisfactory
*C = Average	U = Unsatisfactory
*D = Below Average	X = Thesis in Progress (Fall 92 & after)
*F = Failure	X = Non attendance (Prior to Fall 1992)
I = Incomplete	AUD = No grade or credit
*WF = Withdrew Failing (last used Fall 1983)	
W = Withdrew Passing (Spring 1984 - Summer 1992 all withdrawals are W, whether passing or failing. Beginning Fall 1992, withdrawals failing are F)	
AW = Administrative Withdrawal	
N = Missing Grade (not reported)	
AU = Did not attend when enrolled as auditor	
NG = Repeated transfer courses removed from the transfer institution's original GPA calculations	
INPROG = Course in progress in current semester	

* Included in grade point average calculation

In Fall 1992, courses previously recorded as S & U (student teaching, workshops & advanced standing) on the transcript were changed to P & F respectively. 0 level (remedial) courses with a previous grade of T were changed to U (non punitive). S grades for 0 - level courses were left as S. Transcripts not computer printed were not updated.

CLASS TYPE CODES: (always appear to right of course grade)

*1 = Correspondence Course
P*2 = Extracurricular Credit
P*3 = Extracurricular Exam
P*4 = CLEP General
P*5 = CLEP Subject
P*6 = Study Abroad, Effective Fall 2011
P*7 = Prior Learning Assessment

GRADE POINT AVERAGE TYPES:

Institution	- computed on UCO courses only, excludes repeats and forgiven courses.
Transfer	- computed on transfer graded courses, excludes repeated and/or forgiven courses.
Retention	- computed on all courses, excludes repeated and/or forgiven courses
Cumulative	- computed on all courses
Forgiven Hours	- hours excluded - repeats or reprieves

REPEATED & UCO ACADEMIC REPRIEVE COURSES: Repeated courses are marked with the following code:
E = Excluded, grade not included in overall GPA.

TRANSFER CREDIT: Transfer credit will be posted according to UCO grading and transfer practices and may not be identical to posting by the awarding institution.

REMEDIAL COURSES:

Fall 1988 to the Present
0 (zero) level courses are non credit or remedial and are not applicable toward a degree. Effective Summer 2011 UCO will offer 0-level courses.

GRADUATE COURSE NUMBERING SYSTEM:

Prior to Fall 1972
300 - 499 could be considered for graduate credit
500 & above graduate credit only

Since Fall 1972
5000 & above graduate credit only

Fall 1972 through Summer 1985
3000 - 4999 could be considered for graduate credit

Fall 1985 through Summer 1991
4000 - 4999 could be considered for graduate credit

Since Fall 1991
5000 & above graduate credit

The granting of graduate credit has been authorized since Fall 1951.

Graduate courses are not included on the undergraduate transcript unless course has been approved to be applied to undergraduate degree requirements.

HONORS:

Undergraduate:

A. Summa Cum Laude - GPA of 3.9 or higher
B. Magna Cum Laude - GPA of 3.80-3.89
C. Cum Laude - GPA of 3.70-3.79

To be eligible to graduate with honors, baccalaureate candidates must have at least 45 hours at the University of Central Oklahoma.

Graduate:

With Honors - GPA of 4.0 in all graduate work

From Fall 1988 through Summer 1991, no distinction is made between Regular, Extension and Correspondence course work on the transcript.

DUPLICATE COURSES: excluded from earned hours

A*D
B*D
C*D
D*D
P*D

MAJOR/OPTION:

The term "major" corresponds to the Level IV classification of academic program offerings as defined by the Oklahoma State Regents for Higher Education and may be equivalent to the term "option" used at other universities.



LITTLE AXE PUBLIC SCHOOLS

2000 168TH AVE N.E.
NORMAN, OK 73026
(405) 329-7691

Jay Thomas, Ed.D
Superintendent

08/17/2022

To Whom It May Concern:

This letter is to request a Library Specialist certification waiver according to 70 O.S. § 3-126. As you are very well aware, there is a large shortage of Librarians and we were unable to find a certified librarian with short notice. Pamela Miller is currently in the process of becoming a certified librarian and had began coursework before we had an opening. She had been employed by Little Axe Public school as an early childhood teacher and expressed interest in the position. Due to the fact that she was already in the process of becoming a librarian and was interested in the position, we hired her for the job.

Due to the fact that she has been with Little Axe Public School for many years, we anticipate that she will continue in that position for years to come. As indicated in her letter of intent, she is planning to complete her library specialist education in December of 2023. I respectfully request that you approve this request for Library Specialist Certification waiver. If I can answer any questions, please feel free to contact me.

Sincerely,

Dr. Jay Thomas
Superintendent
Little Axe Public Schools

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION
for 20 22 - 20 23 school year

Garfield COUNTY Waukomis SCHOOL DISTRICT
PO Box 729 Waukomis 73703
SCHOOL DISTRICT MAILING ADDRESS CITY ZIP CODE
Waukomis Elementary and High School
NAME OF SITE

PRINCIPAL SIGNATURE* DATE

PRINCIPAL SIGNATURE* DATE

PRINCIPAL SIGNATURE* DATE

Kelly Husted
SUPERINTENDENT NAME (PLEASE PRINT)

kellyhusted@waukomis.k12.ok.us
SUPERINTENDENT E-MAIL ADDRESS

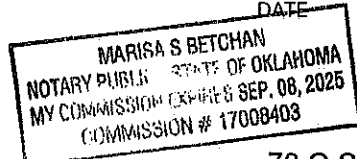
Kelly Husted 6-16-22
SUPERINTENDENT SIGNATURE* DATE

I hereby certify that this waiver/deregulation application was approved by our
local board of education at the meeting on June 16, 20 22

[Signature]
BOARD PRESIDENT SIGNATURE*

NOTARY SEAL →
Marisa S Betchan 6-16-22
NOTARY DATE

9/8/25
COMMISSION EXPIRATION DATE



Statute/Oklahoma Administrative Code to be Waived: 70 O.S. 3-126
(specify statute or OAC (deregulation) number; (see instructions))

*Original signatures are required. The attached questionnaire must be answered to process.**

**THE WAIVER/DEREGULATION
IS REQUESTED FOR:**

☒ One Year Only
☐ Three Years*

*Please see instruction page for additional
requirements for a three year request

SDE USE ONLY

PROJECT YEARS
_____ of _____

ENROLLMENT

_____ High School
_____ Jr./Middle High
_____ Elementary
_____ District Total

June 16, 2022
DATE RECEIVED

70 O.S. *3-126*
OAC _____

Library Media Specialist
NAME OF WAIVER

- A. Reason for the Deregulation request. Please include circumstances which necessitate changing the standard of library services for your size of school, what alternative means will have to be employed if your waiver was to be denied?

The all-school librarian for Waukomis Public School has recently retired. An elementary teacher has expressed interest in obtaining her master's in the area of library/media specialist. She is enrolled and has begun that process. By obtaining this degree, it will set up Waukomis with a certified librarian for many years to come.

- B. List alternate strategies/plans which the site proposes, and how this plan will best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement and any negative impact if the waiver were to be denied.

The strength of the teacher moving into the role of librarian will allow her to instill her love for reading throughout the district, especially our 7th-12th students. She will work closely with other staff and students to ensure that literacy will be at the forefront of the mission of the library.

- C. Has this deregulation been awarded before? If so what was the educational impact to the district: Results of the Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district. If not what do you expect?

As far as I know this deregulation has not be awarded before to WPS. My hope is that it will be awarded.

- D. Timeline: Please submit class schedule, calendars, assessment forms and other attachments as necessary.
Please see attachment.

- E. Any financial impact to the District (positive or negative) for the proposed deregulation? If positive please describe where the available would be reallocated.
It will have a negative financial impact to the district. The former librarian came out of retirement for this position and was paid approximately half of what we will pay the current if approved.

- F. Describe method of assessment or evaluation of effectiveness of the plan both for staff and students, I.E. TLE, ACT scores, graduation rates, RSA, School Report Card, etc.
When evaluating the effectiveness of the plan, WPS will look at different data sets including but not limited to: school report card, STAR Reading scores, ACT scores and literacy first scores.

** You will be contacted if more information is needed to process this request.

Primary Plan Name Kimberly Brooke Pearson - Advanced Education Programs/Masters (Master of Science in Education)
Plan

Accounted for Academic Requirements 3

Unaccounted for Academic Requirements 2

Academic Plan Last Updated 06/21/2022

Registration Appointments 3

2022 - 2023

Academic Period	Requirement	Course	Units	Status
Fall Semester 2022 (08/22/2022-12/16/2022)	Education (Library Specialist) Masters_Concentration (MSE 234022)	LIBR 852 - Selection of School Library Media Materials	3	Eligible to Enroll
	Education (Library Specialist) Masters_Core (MSE 234022)	AEP 855 - Educational Leadership	3	Eligible to Enroll
	Education (Library Specialist) Masters_Core (MSE 234022)	AEP 800 - Innovative Technology Integration	3	Eligible to Enroll
Spring Semester 2023 (01/17/2023-05/12/2023)	Education (Library Specialist) Masters_Concentration (MSE 234022)	LIBR 857 - School Library Media Administration	3	Eligible to Enroll
	Education (Library Specialist) Masters_Core (MSE 234022)	AEP 858 - Data Analysis and Assessment	3	Eligible to Enroll
	Education (Library Specialist) Masters_Core (MSE 234022)	AEP 867 - Instructional Design and Assessment	3	Eligible to Enroll
Summer Semester 2023 (06/05/2023-07/28/2023)	Education (Library Specialist) Masters_Concentration (MSE 234022)	AEP 866 - Fostering Engagement in Today's Learners	3	Eligible to Enroll
	Education (Library Specialist) Masters_Concentration (MSE 234022)	LIBR 853 - Cataloging	3	Eligible to Enroll

2023 - 2024

Academic Period	Requirement	Course	Units	Status
Fall Semester 2023 (08/21/2023-12/15/2023)	Education (Library Specialist) Masters_Core (MSE 234022)	AEP 880 - Cultural Diversity	3	Eligible to Enroll
	Education (Library Specialist) Masters_Core (MSE 234022)		0	
Spring Semester 2024 (01/16/2024-05/10/2024)	Education (Library Specialist) Masters_Capstone (MSE 234022)	LIBR 859 - Library Media Supervised Practice (Practicum)	3	Eligible to Enroll

View My Courses

Education (Library Specialist) Masters - MSE (Master of Science in Education)

Summer Semester 2022 (06/06/2022-07/29/2022)

My Enrolled Courses

		Enrolled Sections									
		Course Listing	Units	Grading Basis	Section	Instructional Format	Delivery Mode	Meeting Patterns	Registration Status	Instructor	Start Date
Kimberly Brooke Pearson - Advanced Education Programs/Masters (Master of Science in Education) - 06/04/2022 - Active - AEP 803 - Educational Research - Summer Semester 2022 (06/06/2022-07/29/2022)		AEP 803 - Educational Research	3	Graded	AEP 803-VC - Educational Research	Lecture	Online	FHSU Online	Registered	Brandie M Bieker	06/06/2022

Enrolled Units 3

Student Load Status [Singular] Part-time

Mrs. Kim Pearson, NBCT

Mrs. Kim Pearson
School Librarian
Waukomis Public School
kimpearson@waukomis.k12.ok.us

To whom it may concern,

I, Kim Pearson, am enrolled in the Masters of Science in Education program for Library Media Specialists at Fort Hays State University in Hays, Kansas. I am currently enrolled in nine credit hours for the Fall semester. I will complete this degree completely online. It is a 36 hour program, and I plan on fully completing the program by Spring 2024.

Sincerely,

Kim Pearson, NBCT



Waukomis Public Schools

209 West Locust · PO Box 729

Waukomis, OK 73773

Fax (580) 596-4063



Administrative Offices (580) 758-3247 • Secondary (580) 758-3245 • Elementary (580) 758-3264

David Brewer

Matt Cue

Allen Hicks

August 19, 2022

RE: Kim Pearson LMS De-regulation

To whom it may concern,

As you know, the shortage in Library Media Specialists is an ongoing issue. We have taken steps to ensure our students' needs are met for years to come. Mrs. Pearson has many years left to provide this needed service and I believe she will be an outstanding Library Media Specialist.

Kim Pearson, is enrolled in the Masters of Science in Education program for Library Media Specialists at Fort Hays State University in Hays, Kansas. She currently is enrolled in nine credit hours for the Fall semester. She will complete this degree completely online. It is a 36 hour program, and she plans on fully completing the program by Spring 2024.

SINCERELY.

DAVID BREWER, SUPERINTENDENT



Waukomis Public Schools

209 West Locust · Po Box 729

Waukomis, OK 73773

Fax (580) 596-4063



Administrative Offices (580) 758-3247 • Secondary (580) 758-3245 • Elementary (580) 758-3264

Kelly Husted

Matt Cue

Allen Hicks

June 17, 2022

**Oklahoma State Department of Education
Accreditation Standards Division
2500 N Lincoln Blvd., Suite 210
Oklahoma City, OK 73105-4599**

To Whom It May Concern:

This letter is in reference to a statutory waiver/deregulation for library media services for the 2022-23 school year. Our current librarian has retired effective 6-30-2022. However, we have a staff member that has expressed interest in becoming a librarian and as the attachments show, she has begun the process as she is currently enrolled in a Master's program. This deregulation will benefit our school district and will set WPS up for many years to come with a certified librarian.

Sincerely,

Mr. Kelly Husted-Superintendent

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION
for 20 22 – 20 23 school year

Oklahoma

COUNTY

Oklahoma City Public Schools I-89

SCHOOL DISTRICT

PO Box 36609

SCHOOL DISTRICT MAILING ADDRESS

Oklahoma City

CITY

73136

ZIP CODE

Hawthorne ES, Thelma Parks ES, Van Buren ES, WillowBrook ES

NAME OF SITE

[Signature]

PRINCIPAL SIGNATURE*

8-11-22

DATE

[Signature]

PRINCIPAL SIGNATURE*

8-11-22

DATE

[Signature]

PRINCIPAL SIGNATURE*

8/3/2022

DATE

Dr. Sean McDaniel

SUPERINTENDENT NAME (PLEASE PRINT)

smcdaniel@okcps.org

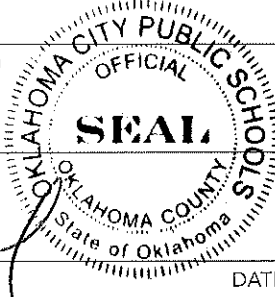
SUPERINTENDENT E-MAIL ADDRESS

[Signature]

SUPERINTENDENT SIGNATURE*

8/8/22

DATE



I hereby certify that this waiver/deregulation application was approved by our local board of education at the meeting on August 8, 2022

[Signature]

BOARD PRESIDENT SIGNATURE*

Paula M. Lewis

Chairperson

NOTARY SEAL →

[Signature]

NOTARY & OKCPS Board Clerk



8/8/22

DATE

12/28/2023

COMMISSION EXPIRATION DATE

Statute/Oklahoma Administrative Code to be Waived:

(specify statute or OAC (deregulation) number: (see instructions))

*Original signatures are required. The attached questionnaire must be answered to process.**

THE WAIVER/DEREGULATION IS REQUESTED FOR:

☒ One Year Only

☐ Three Years*

*Please see instruction page for additional requirements for a three year request

SDE USE ONLY

PROJECT YEARS

_____ of _____

ENROLLMENT

_____ High School

_____ Jr./Middle High

_____ Elementary

0 District Total

8-10-22

DATE RECEIVED

70 O.S. 3-124

OAC _____

[Signature]
NAME OF WAIVER
[Signature]
Specialist

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION
for 20 21 – 20 22 school year

Oklahoma

COUNTY

Oklahoma City Public Schools I-89

SCHOOL DISTRICT

PO Box 36609

SCHOOL DISTRICT MAILING ADDRESS

Oklahoma City

CITY

73136

ZIP CODE

John Marshall HS, Northwest Classen HS

NAME OF SITE

[Signature]

PRINCIPAL SIGNATURE*

08/11/22

DATE

[Signature]

PRINCIPAL SIGNATURE*

8/11/22

DATE

PRINCIPAL SIGNATURE*

DATE

Dr. Sean McDaniel

SUPERINTENDENT NAME (PLEASE PRINT)

smcdaniel@okcps.org

SUPERINTENDENT E-MAIL ADDRESS

[Signature]

SUPERINTENDENT SIGNATURE*



8/8/2022

DATE

I hereby certify that this waiver/deregulation application was approved by our local board of education at the meeting on August 8, 20 22

[Signature]

BOARD PRESIDENT SIGNATURE*

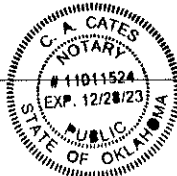
Chairperson

Paula M. Lewis

NOTARY SEAL →

CA Cates
NOTARY & OKcps Board Clerk

NOTARY



DATE

8/8/2022

12-28-2023

COMMISSION EXPIRATION DATE

Statute/Oklahoma Administrative Code to be Waived:
(specify statute or OAC (deregulation) number: (see instructions))

*Original signatures are required. The attached questionnaire must be answered to process.**

THE WAIVER/DEREGULATION IS REQUESTED FOR:



One Year Only



Three Years*

*Please see instruction page for additional requirements for a three year request

SDE USE ONLY

PROJECT YEARS

of

ENROLLMENT

☐ High School

☐ Jr./Middle High

☐ Elementary

0 District Total

DATE RECEIVED

70 O.S.

OAC

NAME OF WAIVER

A. Reason for the waiver/deregulation request (be specific).

Oklahoma City Public Schools is seeking statutory waiver(s) for exemption to certification for library media specialists due to a lack of certified candidates. The District is committed to meeting the Oklahoma State Standards and the mandates of HB 1017. All school sites have allocations for media assistants and specialists that comply with Accreditation Standard VII. Unfortunately, enough certified candidates do not exist in the Oklahoma City area. The District seeks permission to hire certified classroom teachers and college graduates with library experience/education, to work as library media specialists. These employees serving in library positions without the benefit of library media certification will hereafter be referred to as paralibrarians. Every candidate will be required to be actively working toward library media certification. Paralibrarians will be paired with certified librarians who serve as mentors and consultants.

B. List alternate strategies/plans which the district/site proposes, and how this plan will best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement.

Oklahoma City Public Schools is seeking fully certified library media specialists (LMS), for vacancies. In cases where a quality LMS is not available, library services to students will be provided by alternative means. We intend for the following plan to help develop our own specialists by hiring quality certified teachers or college graduates with library experience, requiring enrollment in graduate school, and providing support for services through certified library consultants/mentors. The following strategies will be used:

- * Paralibrarians will be hired only in instances when a quality certified LMS cannot be found.
- * Each paralibrarian will be paired with a mentor LMS who will provide support.
- * Paralibrarians will be required to be enrolled in a graduate program actively working toward LMS certification.
- * Meetings and/or training seminars will be provided and required for paralibrarians.
- * Library media activities will be developed at each site to ensure provision of quality services.

C. Educational impact to the district: Results of the Statutory Waiver/Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district.

*Each elementary, middle, and high school will be served by a certified LMS and a media assistant or a paralibrarian and a media assistant. Staffing recommendations of the Media Program (OAC 210:35-5-71) based on school enrollment will be followed.

*Students and staff at all sites will have access to library programs, services, and resources for a minimum of 6 hours each regular school day.

*Each candidate for the position of paralibrarian will demonstrate progress toward the appropriate degree and/or certification requirements.

*The district follows the information literacy standards for student learning for all school library media programs as defined by the American Association of School Librarians and the American Library Association as set forth in the 2007 publication Standards for the 21st-Century Learner.

*Paralibrarians will receive assistance and support on a regular basis through site visits by the director of library media and mentor LMS, communication with the director and mentor LMS, and meetings and/or training seminars.

For Oklahoma City Public School

D. Timeline: (Please submit class schedule, calendars, assessment forms and other attachments as necessary.

A waiver/deregulation can only be granted for a one school year period)

NOTE: A School District Empowerment Waiver can be for up to 3 years.

*Paralibrarians will be encouraged to enroll in at least three credits per semester, completing certification requirements in a three to four year period.

*Oklahoma City Public Schools request the Statutory Waiver for one year.

E. Any financial impact to the District (positive or negative) for the proposed waiver/deregulation.

There is no financial impact (positive or negative) to the District since the "Paralibrarian" is being hired at the same salary as a certified librarian.

F. Describe method of assessment or evaluation of effectiveness of the plan.

*Principals of schools employing a paralibrarian will complete the district's current teacher evaluation tool in order to collect data regarding the performance of the employee.

The paralibrarian will complete an evaluation tool designed to assess the effectiveness of the district provided professional development activity.

*Paralibrarians will complete an end-of-the-year report designed to assess the effectiveness of the library media program.

*Mentors will log contact with paralibrarians.

*Human resource records will track graduate courses completed.

• • You will be contacted if more information is needed to process this request.

August 3, 2022

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Caleb Broce".

Caleb Broce
Northwest Classen HS

August 3, 2023

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Aundrea Bowerman". The signature is written in a cursive, flowing style.

Aundrea Bowerman
Willow Brook Elementary

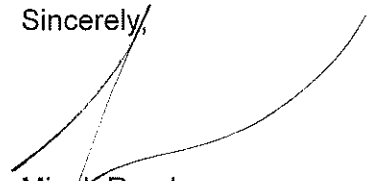
August 3, 2022

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,



Micah Reed
John Marshall High School

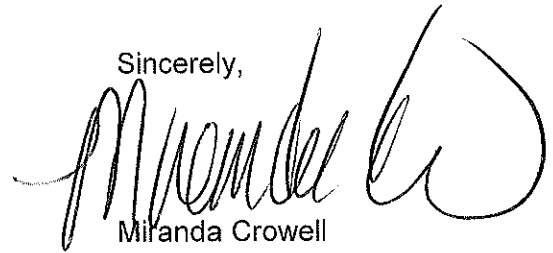
August 3, 2022

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Miranda Crowell", with a large, stylized flourish at the end.

Miranda Crowell

Thelma R. Parks Elementary

August 3, 2023

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Deivi Coon", with a large, stylized circular flourish above the name.

Deivi Coon
Hawthorne Elementary

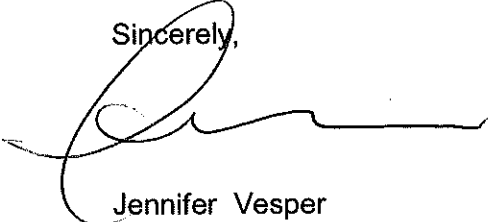
August 3, 2022

Director
Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

Dear Director:

This letter is to inform you that I am voluntarily working as a library media specialist for Oklahoma City Public Schools under a statutory waiver granting an exemption of certification for library media specialists. In accordance with my educational plan, I am also voluntarily enrolled in university classes pursuing library media certification. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jennifer Vesper', with a large, stylized loop at the beginning.

Jennifer Vesper
Southern Hills Elementary



August 18, 2022

Accreditation Standards Division
Oklahoma State Department of Education
2500 North Lincoln Blvd.
Oklahoma City, OK 73105-4599

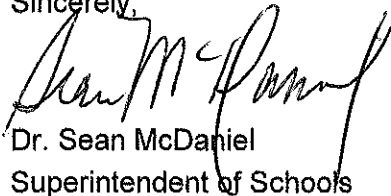
Dear Director:

Attached please find a statutory waiver application of exemption from library media specialist certification requirements for three schools: Hawthorne ES, Thelma R. Parks ES, Van Buren ES, Willow Brook ES, John Marshall HS, and Northwest Classen HS. This statutory waiver seeks permission to hire a certified teacher, currently working towards library media certification, to function as a library media specialist in each school.

Oklahoma City Public Schools Library Media Program has benefited greatly from the previous statutory waivers. This statutory waiver is seeking an exemption of certification for one library media specialist to serve one school for one year.

With your advice and consent, we would appreciate your presenting this statutory waiver application to the State Board of Education for the review and action. Thank you for your assistance and support.

Sincerely,



Dr. Sean McDaniel
Superintendent of Schools

Oklahoma City Public Schools
P.O. Box 36609, Oklahoma City, OK 73136
Phone: 405-587-1000 | web: www.okcps.org

SCHOOL SITE STATUTORY WAIVER/DEREGULATION APPLICATION
for 20 22 - 20 23 school year

SEQUOYAH

COUNTY

SALLISAW PUBLIC SCHOOLS

SCHOOL DISTRICT

701 JT STITES BLVD.

SCHOOL DISTRICT MAILING ADDRESS

SALLISAW

CITY

74955

ZIP CODE

SALLISAW MIDDLE SCHOOL

NAME OF SITE

PRINCIPAL SIGNATURE*

07/11/2022

DATE

PRINCIPAL SIGNATURE*

07/11/2022

DATE

PRINCIPAL SIGNATURE*

07/11/2022

DATE

RANDY WOOD

SUPERINTENDENT NAME (PLEASE PRINT)

rwood@sallisawps.org

SUPERINTENDENT E-MAIL ADDRESS

SUPERINTENDENT SIGNATURE*

07/11/2022

DATE

I hereby certify that this waiver/deregulation application was approved by our local board of education at the meeting on July 11th, 20 22

BOARD PRESIDENT SIGNATURE*

NOTARY SEAL →

NOTARY

7/24/22

COMMISSION EXPIRATION DATE

07/11/2022

DATE

Statute/Oklahoma Administrative Code to be Waived: 70 O.S. 3-126
(specify statute or OAC (deregulation) number: (see instructions))

*Original signatures are required. The attached questionnaire must be answered to process.**

THE WAIVER/DEREGULATION IS REQUESTED FOR:

☒ One Year Only

☐ Three Years*

*Please see instruction page for additional requirements for a three year request

SDE USE ONLY

PROJECT YEARS

_____ of _____

ENROLLMENT

_____ High School

_____ Jr./Middle High

_____ Elementary

0 District Total

7/18/22
DATE RECEIVED

70 O.S. 3-126

OAC _____

Library Media Spec.
NAME OF WAIVER

- A. Reason for the Deregulation request. Please include circumstances which necessitate changing the standard of library services for your size of school, what alternative means will have to be employed if your waiver was to be denied?

We have received a one year waiver for Mrs. Muranda Hollie to serve as librarian for the 2021-2022 school year. She was a great addition to the SMS staff. She had lots of great ideas and dove in with both feet. Unfortunately, she has one final capstone class that she will finish in the fall semester. She has, however, already completed her LIBM OSAT with a passing score. She and I thought she'd get all of her coursework complete during summer 2022 but must take this course in fall. She will be a Masters graduate in LIBM this December.

Please give us this deregulation waiver for one final year. It will help us tremendously.

- B. List alternate strategies/plans which the site proposes, and how this plan will best serve the students of your district, i.e., a description of the educational benefits to the students and learning achievement and any negative impact if the waiver were to be denied.

If this waiver is denied, we will have to remove Mrs. Hollie from the library. This will leave a large chasm in our school as a whole. She has become a nexus in the library for students to congregate, learn, and read! We would definitely retain Mrs. Hollie in some teaching capacity but would then need a librarian.

- C. Has this deregulation been awarded before? If so what was the educational impact to the district: Results of the Deregulation, i.e., effect on student performance levels, impact of plan on other sites in the district. If not what do you expect?

Yes. Last year we requested a one year deregulation. Mrs. Hollie had a child and has another on the way. I point this out because even with all of this going on in her life, she still managed to pass her LIBM OSAT and come within one semester of graduating with her LIBM Masters degree.

If granted this deregulation for one more year, she will not require another. She will be finished in December of 2022. This year she was great in her first experience as a librarian and I know she'll continue to be for years to come.

- D. Timeline: Please submit class schedule, calendars, assessment forms and other attachments as necessary.

Mrs. Hollie kept the library open from 7:30 AM to 3 PM every school day during the 2021-2022 school year. She will do that again this year if given this deregulation for one more year. She only has one semester left and she will be 100% certified to be a librarian. She has also passed her LIBM OSAT.

- E. Any financial impact to the District (positive or negative) for the proposed deregulation? If positive please describe where the available would be reallocated.

This year, there would be a negative financial impact if this deregulation was not granted. We would have to hire another librarian while also retaining Mrs. Hollie as a certified staff member. She is a wonderful employee/teacher/librarian. She will be finished with her capstone and officially graduate with LIBM certificate in December of 2022. She has taken OSAT and passed already.

- F. Describe method of assessment or evaluation of effectiveness of the plan both for staff and students, I.E. TLE, ACT scores, graduation rates, RSA, School Report Card, etc.

All certified staff are observed and evaluated using the Tulsa Model (TLE). Mrs. Muranda Hollie has been observed and evaluated and has achieved a minimum of 3 in every domain.

**** You will be contacted if more information is needed to process this request.**

September 8, 2022

To Whom It May Concern,

I am writing this letter to inform you that I am working on my certificate for Library Media. I have already completed 22 credit hours with a 4.0 GPA and have already passed my Library Media OSAT. I will graduate in December of 2022.

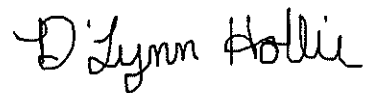
Sincerely,

D'Lynn Muranda Hollie

Sallisaw Middle School

(918) 775-6561

Mhollie@sallisawps.org

A handwritten signature in black ink that reads "D'Lynn Hollie". The script is cursive and fluid, with the first name "D'Lynn" and the last name "Hollie" clearly distinguishable.

Account Summary by Term



Anticipated third party contract payments, financial aid, and memos are NOT included in this summary.

Summary

Account Balance: \$0.00

Fall 2022

Description	Charge	Payment	Balance
Completed Refund	\$196.07		\$0.00
College of Education Fee	\$9.50		\$0.00
Electronic Media Fee	\$35.00		\$0.00
Fee Graduate Educ Enhancement	\$5.00		\$0.00
Fee Mandatory Fee FY 23	\$37.15		\$0.00
Tuition - Graduate	\$266.75		\$0.00
Web Check		\$282.72	\$0.00
Intern Teaching Walver		\$266.75	\$0.00
Term Charges:	\$549.47		
Term Credits and Payments:	\$549.47		
Term Balance:	\$0.00		

Summer 2022

Description	Charge	Payment	Balance
College of Education Fee	\$28.50		\$0.00
Electronic Media Fee	\$120.00		\$0.00
Fee Graduate Educ Enhancement	\$15.00		\$0.00
Fee Mandatory Fee FY 22	\$111.45		\$0.00
Tuition - Graduate	\$763.50		\$0.00
Web Check		\$1,038.45	\$0.00
Term Charges:	\$1,038.45		
Term Credits and Payments:	\$1,038.45		
Term Balance:	\$0.00		

SALLISAW MIDDLE SCHOOL
Instructor Schedule

* Represents multiple Sections with the same Section and Period

Sec	1		2		3		4		5		6		7	
	Description	Ear	Description	Ear	Description	Ear	Description	Ear	Description	Ear	Description	Ear	Description	Ear
39237	OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE	
HOLLIE MURANDA	1142-001 UK 2		1142-002 UK 2		1142-003 UK 2		1142-004 UK 6		1142-005 UK 3		1142-006 UK 1		1142-007 UK 2	
	OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE	
	1142-001 UK 2		1142-002 UK 2		1142-003 UK 2		1142-004 UK 6		1142-005 UK 3		1142-006 UK 1		1142-007 UK 2	
	OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE		OFFICE AIDE	
	1142-001 UK 2		1142-002 UK 2		1142-003 UK 2		1142-004 UK 6		1142-005 UK 3		1142-006 UK 1		1142-007 UK 2	
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1142-1st - 7th
Full Day Librarian

Mrs. Muranda Hollie

Library Schedule SMS

	7:30	Arrival
	7:30 - 8:00	Open Library
1	8:05 – 8:55	Library
2	9:00 – 9:50	Library
3	9:55 – 10:45	Library
4	10:50 – 11:40	Library
	11:40 – 12:10	LUNCH
5	12:15 – 1:06	Library
6	1:11 – 2:02	Library
7	2:07 – 3:00	Library



Sallisaw Public Schools

701 South J.T. Stites Blvd.
Sallisaw, Oklahoma 74955
(918) 775-5544 FAX (918) 775-1275
www.sallisawps.org

Paul R Wood
Superintendent

Steve Barrett
Asst. Superintendent

Accreditation Standard Division
2500 North Lincoln Boulevard
Suite 210
Oklahoma City, OK

To whom it may concern:

Sallisaw Middle School's Library Media Specialist took a different position in the system. The district advertised the position for several months with no applicants.

We had a teacher in our school system that was interested last year.

Sallisaw Public Schools asked and was granted a 1 year D-Reg thinking Mrs. Hollie would have completed her certification. She is very close but not finished, therefore we are asking the State Department of Education for a one year waiver for a Library Media Specialist at the Sallisaw Middle School Library.

The waiver we are asking for is D'Lynn Muranda Hollie. She is presently working on her Library Media Specialist certification and should have her library certification this following year 2022-2023.

Thank you for your consideration.

Paul R. Wood
Superintendent
Sallisaw Public Schools
701 South J.T. Stites Blvd.